

- Distinctive Because We:**
- 1) Have years of professional experience to apply to your challenges,**
 - 2) Write concise and compliant procedures,**
 - 3) Listen to you, our client, at all times.**

CONSULTANT QUALIFICATIONS

Services provided by Mark Hemmendinger and Bob Lapidus. Services range across a broad array of consulting and training to address risk and safety issues facing bay area cities.

Mark Hemmendinger, principal of AcceptableRisk, has more than 30 years in the field of safety and health. The past 26 years have been devoted to consulting with a wide range of public and private clients. Recent city consulting projects include City of Walnut Creek, City of Santa Rosa, City of Pinole, City of Fortuna, and City of Beverly Hills. Mark has a Masters of Science in Safety and Systems Management from University of Southern California and is a Certified Safety Professional.

Bob Lapidus, principal of Lapidus Safety Consulting, also has more than 30 years in the field of safety and health. The past 27 years have been devoted to consulting and training, primarily with public entity clients. Bob also spent four years as a safety administrator for a Midwest City. Recent municipal consulting projects include the City of Livermore, the Special District Risk Management Authority, and the California Transit Insurance Pool. Bob has a Masters of Science in Safety Management from University of Arizona and is a Certified Safety Professional.

SERVICES

▶ **Safety Program & Compliance Assessments**

Safety program assessments used to determine the exact level of safety program compliance with codes and best practices. Results provide a roadmap of steps necessary to improve safety program effectiveness. Compliance assessments regarding the level of code compliance of offices, shops, and field operations. Results provide a plan to correct physical conditions and sites to improve code compliance.

▶ **Development of Comprehensive Safety Programs**

Development of written safety programs, policies, and procedures meeting current codes, standards, and best practices. These updated and/or new documents are designed to meet codes and the specific operations, exposures, and style of your city's procedures. All work is tailored to your city's specifications and needs. Safety programs are truly an area where "less is more" and program design is scaled to reduce paperwork, increase online usefulness, and provide useful forms and documents.

▶ **Compliance Consulting and Cal/OSHA Defense**

Assistance with the recognition of safety compliance issues and defense of Cal/OSHA citations. Support at Cal/OSHA informal conferences that can lead to dismissed citations and significant fine reductions. Fines for police and fire departments may be reimbursed upon correction of the violative condition.

▶ **Training Program Development and Delivery**

Development of training programs for use by cities and departments. Delivery of train-the-trainer materials for custom training. Presentation of safety management training for supervisors and managers; including topics such as safety management techniques, code compliance, and how to sell safety to employees and management. Some training titles include:

Controlling Risk

Making Correct Safety Performance Matter

Solving Safety Problems

Cal/OSHA Written Program Compliance

Hazard Identification

Accident Investigation

When you want help from experienced consultants who seek to understand exactly what you want and what you need, contact us at:

