

Liebert Cassidy Whitmore is a public sector employment and labor law firm representing management in labor and employment matters. We believe in a proactive approach to labor and employment law. To that end, LCW offers expert management training workshops on these issues as well as audits of both personnel rules and compliance with the Fair Labor Standards Act (FLSA).

By virtue of the public agency background of members of the firm, we have extensive experience in developing local agency Employer-Employee Relations Resolutions/Ordinances and personnel policies and procedures. The firm does extensive work in reviewing agency civil service/personnel policies and rules to assure continuing consistency with the ever-changing dictates of EEO and affirmative action, labor relations and other laws and administrative regulations.

Members of the firm conduct comprehensive audits regarding agency's compliance with the Fair Labor Standards Act (FLSA). Additionally, the firm publishes a comprehensive guide, "Fair Labor Standards Act: A Public Sector Compliance Guide," that serves as a reference to agencies across the country. (To learn more about the FLSA Audits, log onto www.FLSAaudit.com where you can find detailed information about what an FLSA audit entails.)

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Some of the attorneys with whom you will work, include:

Richard Bolanos, Managing Partner San Francisco Office: Rick has focused his career on representing public sector management. He is one of the firm's recognized experts in the Fair Labor Standards Act (FLSA) and assists clients by auditing their practices in this area. He also regularly reviews and revised personnel policies. rbolanos@lcwlegal.com

Cynthia O'Neill, Partner: Another one of the firm's experts in the area of the FLSA, Cynthia conducts FLSA audits as well as personnel policy review and revision. coneill@lcwlegal.com

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