

Enriqueta Castro

Risk Control Manager

Bickmore Risk Services

CURRENT RESPONSIBILITIES

Henri Castro is a Risk Control Manager at Bickmore Risk Services (BRS). She joined the firm in 2005 with fifteen years experience in safety and risk control. Henri provides a wide range of safety and risk management consultative services, which includes training and educational workshops to BRS clients including municipalities, schools, special districts, public entities, and nonprofit social service agencies. Additionally, Henri is adept at assessing client's risk, exposures, controls, loss trends, safety programs, and safety cultures. She also provides comprehensive reports designed to support accountability for safety and risk control programs, and assisting clients in complying with state and federal standards.

EXPERIENCE

Prior to joining BRS, Henri provided safety and risk control consultative services to national and middle market policyholders. She played a significant role in developing customizing safety programs addressing workers' compensation, general liability, auto, and property exposures within each organization. She also developed and presented a wide range of safety training courses focusing on the specific needs of each policy holder.

ACADEMIC BACKGROUND

- Bachelor of Science – Business Management, Golden Gate University

PROFESSIONAL CERTIFICATIONS

- Pursuing Certified Safety Professional (CSP) designation

PROFESSIONAL AFFILIATIONS

- *American Society of Safety Engineers (ASSE) Member*

Gerry Preciado, JD

Litigation Manager

Bickmore Risk Services



CURRENT RESPONSIBILITIES

Gerry Preciado joined BRS in January 2003. Gerry is the Employment Practices Liability (EPL) litigation manager at BRS, and is also responsible for the firm's EPL consulting practice. He serves as the litigation manager for BRS' employment practices JPA, and in that capacity is responsible for the review, evaluation, and control of the JPA's claims.

Gerry is a sought after speaker who has been invited to speak at conferences across the country on various EPL issues. In his role as an EPL consultant he has trained thousands of front-line managers and supervisors as well as executive leadership teams. Using the firm's Maxim Risk Management™ program, he has helped many clients experience positive sustained change in their workplace environments.

EXPERIENCE

Prior to joining BRS Gerry Preciado was part of the employment litigation and counseling practice group of several law firms. Gerry's experience includes representing clients in state and federal court, and before various administrative agencies. Gerry is better situated than most to understand California's legal climate having practiced in Los Angeles, the Central Valley, and Northern California.

Using the universal principles in the Maxim Risk Management™ program, Gerry is able to provide EPL consulting services to clients nationwide.

ACADEMIC BACKGROUND

- Doctorate of Jurisprudence – UCLA School of Law
- Bachelor of Arts, Political Science – UCLA

PROFESSIONAL AFFILIATIONS

- *State Bar of California*
- *Sacramento County Bar Association*

BAR/COURT ADMISSIONS

- *U.S. District Court, Central, Eastern, Northern District of California*
- *U.S. Court of Appeals for the Ninth Circuit*
- *Admitted in California*